

31 Aug: NO

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C O N F I D E N T I A L 300947Z AUG 88 STAFF

CITE FBIS/TEL AVIV 10762

TO: FBIS.

SUBJECT: DOUBLE ENCUMBERING MONITORIAL POSITION

REFS: A. FBIS 28145
 B. FBIS/TEL AVIV 10721 DTD 18 JUL 88
 C. FBIS/TEL AVIV 10723 DTD 21 JUL 88

Spc

8/31/88

1. IN EARLY JULY, [REDACTED] EXPRESSED HIS INTENTION TO RESIGN AS SOON AS POSSIBLE FOR PRESSING PERSONAL REASONS. AT THE BUREAU'S REQUEST HE AGREED TO WORK PART-TIME AT 32 HRS/PP (SEE REF B). WE NEED TO CONTINUE [REDACTED] PART-TIME STATUS WHILE WE EOD AND TRAIN A NEW HEBREW MONITOR TO REPLACE HIM. WE PROJECT THAT 4-6 MONTHS WOULD BE AN ADEQUATE TRAINING PERIOD AND THEREFORE HAD PLANNED TO DOUBLE ENCUMBER THE POSITION FOR THAT PERIOD OF TIME. I UNDERSTAND THAT [REDACTED] AND THE LAST BUREAU CHIEF HAD AGREED THAT [REDACTED] WOULD RESIGN WHEN THE NEW MONITOR IS FULLY TRAINED AND OPERATIONAL. [REDACTED] FOR A 6-MONTH PERIOD WOULD BE ABOUT

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2. TO MAINTAIN ADEQUATE STAFFING IN THE HEBREW SECTION WE NEED TO RUN A MINIMUM OF [REDACTED] MONITORIAL SHIFTS PER WEEK. CURRENTLY WE HAVE AVAILABLE [REDACTED] FULL TIME FULLY TRAINED MONITORS, ONE TRAINEE WHO LEAVING FOR A MINIMUM OF 3 WEEKS MILITARY RESERVE DUTY SOMETIME THIS FALL, AND [REDACTED]. THE SECTION CHIEF NEEDS AT LEAST TWO SHIFTS PER WEEK TO KEEP UP WITH SUPERVISORY RESPONSIBILITIES. [REDACTED] TWO SHIFTS PER WEEK MAKE IT POSSIBLE FOR US TO KEEP OUR HEADS ABOVE WATER IN A VERY BUSY SECTION. THIS STAFFING SITUATION COMBINED WITH THE FACT THAT ABOUT 45 DAYS OF ANNUAL LEAVE MUST BE TAKEN IN THE SECTION BEFORE THE END OF THE YEAR IN EFFECT REDUCES THE STAFF BY ONE FOR MOST OF THE REST OF THIS YEAR. ACTUALLY, HIRING ANOTHER MONITOR DOES NOT INITIALLY HELP THE SECTION BUT RATHER ADDS ANOTHER BURDEN DURING THE NEW MONITOR'S TRAINING PERIOD.

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3. OUR HEBREW SECTION WOULD BE STRETCHED VERY THIN IF WE LOST [REDACTED] TWO SHIFTS PER WEEK WHEN ADDING THE ADDITIONAL TRAINING BURDEN AND KEEPING UP WITH COVERAGE REQUIREMENTS. TO HANDLE THE ADDITIONAL WORK, WE WOULD HAVE TO RAISE OUR SELECTION THRESHOLD DURING A TIME WHEN CONSUMERS ARE EXPECTING MORE FROM US. LIKEWISE, CURRENT MIDDLE EAST DEVELOPMENTS OFFER A STRONG CASE AGAINST CUTTING A FULL-TIME POSITION IN THE HEBREW SECTION. REF C, GRAF 6 DETAILS CURRENT COVERAGE REQUIREMENTS THE BUREAU MUST BE PREPARED TO SERVICE AND STRONGLY RECOMMENDS THESE REQUIREMENTS WHILE PROVIDING COVERAGE DURING LEAVE, MILITARY RESERVE DUTY, AND NEW MONITOR TRAINING. THE FACT THAT WE HAVE OUR SECTION CHIEF WORKING PRIMARILY AS A REGULAR MONITOR ILLUSTRATES OUR NEED FOR FULL MONITORIAL STAFFING

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4. THE RECRUITING PROCESS FOR THE NEW MONITOR IS CONTINUING AND WE EXPECT TO BE READY TO EOD NOT LATER THAN EARLY OCTOBER PER REF A, WE WILL AWAIT FURTHER DISCUSSIONS WITH HQS REGARDING THE BUDGET IMPACT OF THE PLAN TO DOUBLE ENCUMBER THE POSITION BEFORE EOD'ING THE NEW MONITOR DECL OADR BY [REDACTED]

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